



# 2025 Outagamie County Child Care Landscape

*Updated February 2025*

## Status of Outagamie County

1,2, 3, 5



- 10,820 children under the age of five reside in the county
- There are currently 88 child care providers in Outagamie County
- 5,803 current capacity for infants through school-age in Outagamie Co.
- 1200+ children are currently on waitlists. 77% of programs have a waitlist
- 73% of group child care programs surveyed are not operating at full capacity due to staffing shortages
- 246 slots could be added if group centers were fully staffed

## Program Schedules

1



- 66 programs open at or before 7:00 am
- 9 programs open before 6:00 am
- 37 programs are open until 6:00 pm
- 5 programs close after 6:00 pm
- 3 family providers, 1 group center are open on Saturday and/or Sunday

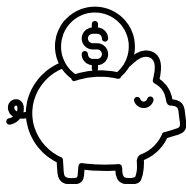
## Cost of Child Care

4



### Average monthly full-time cost of a child 6 weeks-2 years old

- group child care \$1128 monthly
- family child care \$884 monthly



### Average monthly full-time cost of a child 2-3 years old

- group child care \$1034 monthly
- family child care \$846 monthly

### Average monthly full-time cost of a child 3-4 years old

- group child care \$986 monthly
- family child care \$840 monthly

*37 programs plan on raising their rates in 2025 by an average of 5-10%*

## Workforce

5



- \$22.78 is the average wage for a Child Care Director
- \$15.58 is the average wage for a Lead Teacher
- 16 group programs offer free or reduced child care rates to employees:  
**3 offer 100%, 7 offer 50-75%, 6 offer 25% or capped weekly rate**
- Group child care program cost of free/reduced employee child care is an average of \$35k-\$60k per year.

*One group program spends \$125k per year on employee child care*

### Footnotes:

1. CCR&R 2024 Capacity Report

2. Annie E. Casey Foundation 2024 Kids Count Data Book

3. CCR&R Average Child Care Rates Survey 2024

4. CCR&R 2024 Wages & Benefits Survey

5. CCR&R 2025 Child Care Landscape Survey



# 2025 Calumet County Child Care Landscape *Updated February 2025*

## Status of Calumet County



- 2,729 children under the age of five reside in the county
- There are currently 16 child care providers in Calumet County. (5 group, 5 family, 5 preschool/school age, 1 other)
- 905 current capacity for infants through school-age in Calumet County
- The average wait list time for group child care is 18 months- 2 years
- 187 child care slots could be added if group centers were fully staffed
- 4 group centers are operating at partial capacity due to staffing issues- *classrooms closed (6) or partially staffed*
- 1 group program operating at full staff, full capacity, no classrooms closed

## Program Schedules



- 3 programs open before 6:00 am
- Zero programs close after 6:00 pm
- Zero programs are open for second or third shift care
- Zero programs are open for Saturday and/or Sunday care

## Cost of Child Care



### Average monthly full-time cost of a child 6 weeks to 2 years old

- group child care \$1130 monthly
- family child care \$870 monthly

### Average monthly full-time cost of a child 2-3 years old

- group child care \$1054 monthly
- family child care \$805 monthly



### Average monthly full-time cost of a child 3-4 years old

- group child care \$998 monthly
- family child care \$796 monthly

*All 5 Calumet Co. Group Programs plan on raising their rates in 2025 by a minimum of 3%-10%. Without **Child Care Counts** will raise %13-20%.*

## Workforce



- \$17.72 is the average wage for a Child Care Director
- \$14.24 is the average wage for a Lead Teacher
- 3 of 5 group programs offer reduced child care rates to their employees
- Program cost of employee child care is between \$1200-1700 per week, or an average of \$64k-\$86k per year

### Footnotes:

1. CCR&R 2024 Capacity Report

2. Annie E. Casey Foundation 2024 Kids Count Data Book

3. CCR&R Average Child Care Rates Survey 2024

4. CCR&R 2024 Wages & Benefits Survey

5. CCR&R 2025 Child Care Landscape Survey-



# 2025 Waupaca County Child Care Landscape *Updated February 2025*

## Status of Waupaca Co. <sup>1,2,3,5</sup>



- 2,466 children under the age of five reside in the county
- There are currently 24 child care providers in Waupaca County (13 group, 10 family, 1 school age)
- 1,085 current capacity for infants through school-age in Waupaca County
- 136 children are currently on waiting lists for group child care.
- 3 group centers are operating at partial capacity due to staffing issues- *classrooms closed (5) or partially staffed*
- 2 group program operating at full staff, full capacity, no classrooms closed

## Program Schedules <sup>1</sup>



- 16 programs open before 6:00 am
- 2 programs close after 6:00 pm
- Zero programs are open for second or third shift care
- 1 program is open for Saturday and/or Sunday care

## Cost of Child Care <sup>4</sup>

### Average monthly full-time cost of a child 6 weeks to 2 years old

- group child care \$1122 monthly
- family child care \$682 monthly



### Average monthly full-time cost of a child 2-3 years old

- group child care \$762 monthly
- family child care \$664 monthly



### Average monthly full-time cost of a child 3-4 years old

- group child care \$730 monthly
- family child care \$664 monthly

*Most Waupaca Co. Group Programs plan on raising their rates in 2025 by a minimum of 3-5%*

## Workforce <sup>5</sup>



- \$17.97 is the average wage for a Child Care Director
- \$15.14 is the average wage for a Lead Teacher
- 3 group programs offer free/reduced child care rates to to their employees
- Group program cost of employee free/reduced child care is an average of \$800 per week, or an average of \$48k per year

### Footnotes:

1. CCR&R 2024 Capacity Report

2. Annie E. Casey Foundation 2024 Kids Count Data Book

3. CCR&R Average Child Care Rates Survey 2024

4. CCR&R Wages & Benefits Survey 2024

5. CCR&R Child Care Landscape Survey 2025-



# 2025 Winnebago County Child Care Landscape

Updated February 2025

## Status of Winnebago County



<sup>1,2,3,5</sup>

- 8,586 children under the age of five reside in the county
- There are currently 92 child care providers in Winnebago Co
- 4,665 current capacity for infants through school-age in Winnebago Co.
- 350+ children are currently on waiting lists for group child care
- 193 child care slots could be added if group centers were fully staffed
- 11 group centers are operating at partial capacity due to staffing issues

## Program Schedules



<sup>1</sup>

- 16 programs open before 6:00 am
- 10 programs close after 6:00 pm
- 8 programs are open for second/third shift care
- 3 programs are open for Saturday and/or Sunday care

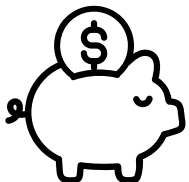
## Cost of Child Care

<sup>4</sup>



### Average monthly full-time cost of a child 6 weeks to 2 years old

- group child care \$1190 monthly
- family child care \$885 monthly



### Average monthly full-time cost of a child 2-3 years old

- group child care \$1080 monthly
- family child care \$850 monthly

### Average monthly full-time cost of a child 3-4 years old

- group child care \$1030 monthly
- family child care \$838 monthly

*11 group programs plan on raising their rates in 2025 by an average of 5-10%*

## Workforce

<sup>5</sup>



- \$21.07 is the average wage for a Child Care Director
- \$15.05 is the average wage for a Lead Teacher
- 64% of programs offer free or reduced employee child care rates
- Group program cost of employee free/reduced child care is an average of \$1100-1300 per week, or an average of \$57k-70k per year

### Footnotes:

1. CCR&R 2024 Capacity Report

2. Annie E. Casey Foundation 2024 Kids Count Data Book

3. CCR&R Average Child Care Rates Survey 2024

4. CCR&R Wages & Benefits Survey 2024

5. CCR&R Child Care Landscape Survey 2025



# 2025 Green Lake County Child Care Landscape

## Status of <sup>1,2,3,5</sup> Green Lake County



- 1,025 children under age 5 reside in Green Lake County
- There are currently 12 providers in Green Lake Co. (8 family, 2 group, 2 school age/preschool)
- 275 current capacity for infant through school age
- 1 program has a waiting list- *children usually age out before a slot opens*
- Both group child care programs are not operating at licensing capacity due to staffing shortages. 35-40 slots could be added w/additional staff

## Program <sup>1</sup> Schedules



- 4 programs open before 6:00 am
- No programs close after 6:00 pm
- Zero regulated group or family child care programs are open for care on weekends

## Cost of <sup>4</sup> Child Care



### Average monthly full-time cost of a child 6 weeks to 2 years old

- group child care \$977 monthly
- family child care \$781 monthly



### Average monthly full-time cost of a child 2-3 years old

- group child care \$912 monthly
- family child care \$720 monthly

### Average monthly full-time cost of a child 3-4 years old

- group child care \$892 monthly
- family child care \$672 monthly

*Both group programs in Green Lake Co. plan on raising rates by 10-15% in 2025*

## Workforce <sup>5</sup>



- \$20.63/hr is the average wage for a Child Care Director
- \$16.06/hr is the average wage for a Lead Teacher
- Both group programs offer 50% reduced child care rates to employees

### Footnotes:

1. CCR&R 2024 Capacity Report
2. Annie E. Casey Foundation 2024 Kids Count Data Book

3. CCR&R 2025 Child Care Landscape Survey
4. CCR&R Average Child Care Rates Survey 2024
5. CCR&R Child Care Landscape Survey 2025