



A snapshot of child care in our community

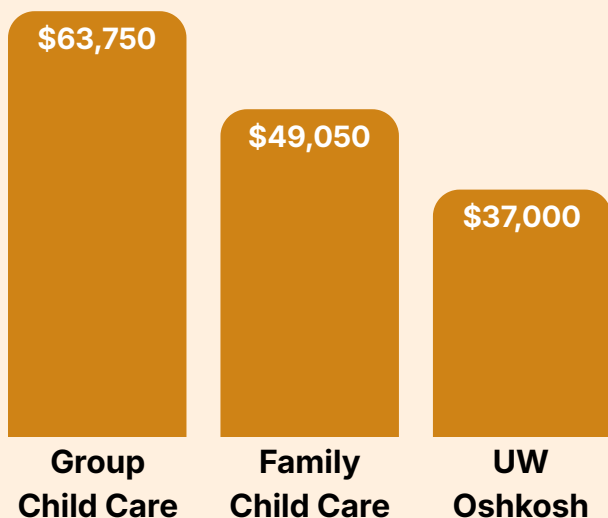
2026 CALUMET COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$16,220	\$12,480
2 years old	\$16,170	\$12,380
3 years old	\$15,132	\$11,700

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (58 in Calumet County) individualized child care referrals with verified immediate openings.



2,900 children in Calumet County are under age five.



1,070 children have a parent available for care full-time.



1,880 children have all available parents in the workforce.



514 children fill full-time regulated child care slots.

Child Care Center Staffing

- 22% of child care centers have reduced capacity due to staffing issues.
- Centers experienced 41% staff turnover in one year.
- In 2025, CCR&R provided 12,414 direct hours of substitute teaching



Average Hourly Wages

Lead Teacher	\$15.98
Assistant Teacher	\$14.06
Director	\$21.32



Child Care Resource & Referral, Inc.
1001 W. Kennedy Ave., Suite A Kimberly, WI 54136
920-886-1211 register@ccrfoxvalley.org

Sources:

CCR&R Reports (March-May 2026); Annie E. Casey Foundation 2025 Kids Count Data Book; US Census Bureau



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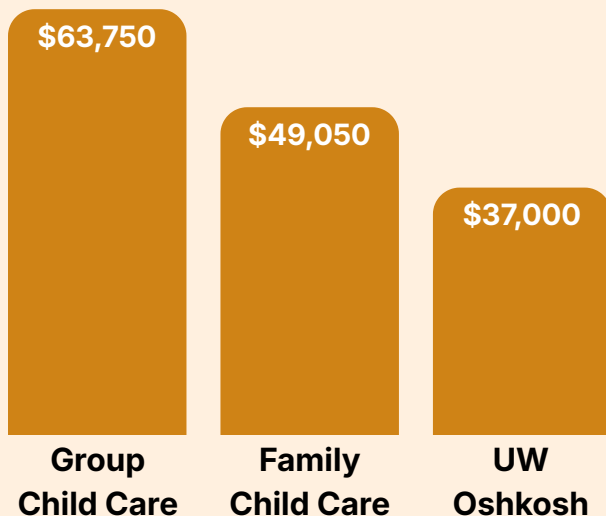
2026 GREEN LAKE COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$16,220	\$12,480
2 years old	\$16,170	\$12,380
3 years old	\$15,130	\$11,700

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (4 in Green Lake County) individualized child care referrals with verified immediate openings.



1,030 children in Green Lake County are under age five.



380 children have a parent available for care full-time.



640 children have all available parents in the workforce.



104 children fill full-time regulated child care slots.

Child Care Center Staffing

- 22% of child care centers have reduced capacity due to staffing issues.
- Centers experienced 41% staff turnover in one year.
- In 2025, CCR&R provided 12,414 direct hours of substitute teaching



Average Hourly Wages

Lead Teacher	\$15.98
Assistant Teacher	\$14.06
Director	\$21.32



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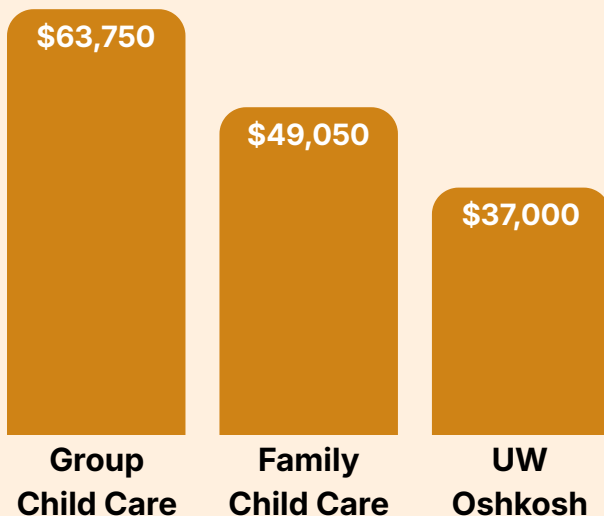
2026 OUTAGAMIE COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$16,224	\$12,480
2 years old	\$16,172	\$12,376
3 years old	\$15,132	\$11,700

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (352 in Outagamie County) individualized child care referrals with verified immediate openings.



10,800 children in Outagamie County are under age five.



2,600 children have a parent available for care full-time.



8,200 children have all available parents in the workforce.



4,065 children fill full-time regulated child care slots.

Child Care Center Staffing

- 23% of child care centers have reduced capacity due to staffing issues.
- Centers experienced 41% staff turnover in one year.
- In 2025, CCR&R provided 6,472 direct hours of substitute teaching in Outagamie County



Average Hourly Wages

Lead Teacher	\$16.93
Assistant Teacher	\$14.99
Director	\$24.46



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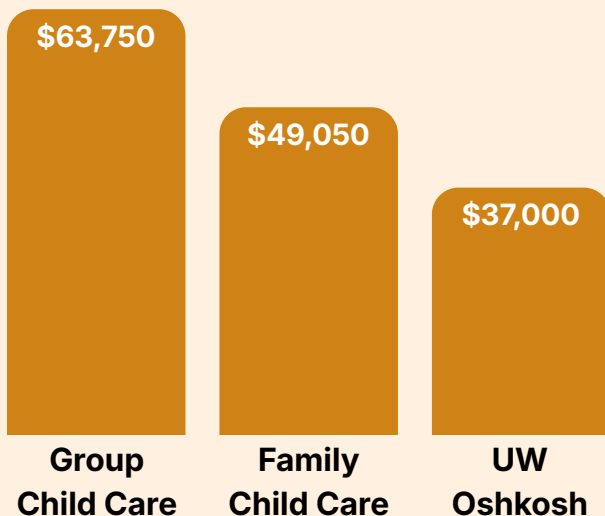
2026 WAUPACA COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$16,220	\$12,480
2 years old	\$16,170	\$12,380
3 years old	\$15,130	\$11,700

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (21 in Waupaca County) individualized child care referrals with verified immediate openings.



2,460 children in Waupaca County are under age five.



710 children have a parent available for care full-time.



1,740 children have all available parents in the workforce.



997 children fill full-time regulated child care slots.

Child Care Center Staffing

- 22% of child care centers have reduced capacity due to staffing issues.
- Centers experienced 41% staff turnover in one year.
- In 2025, CCR&R provided 12,414 direct hours of substitute teaching



Average Hourly Wages

Lead Teacher	\$15.98
Assistant Teacher	\$14.06
Director	\$21.32



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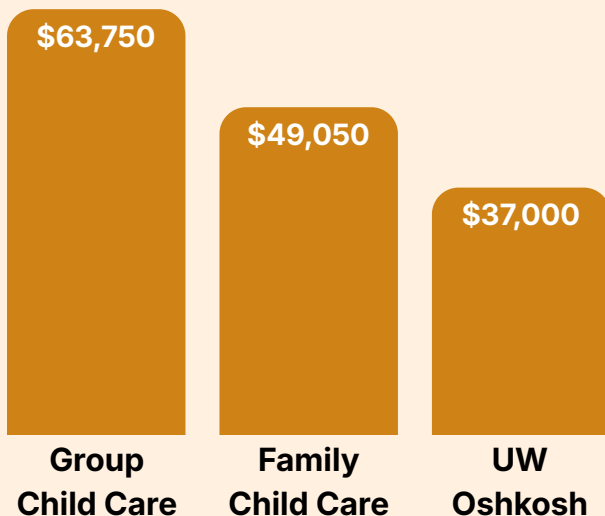
2026 WINNEBAGO COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$16,220	\$12,480
2 years old	\$16,170	\$12,380
3 years old	\$15,130	\$11,700

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (282 in Winnebago County) individualized child care referrals with verified immediate openings.



8,350 children in Winnebago County are under age five.



2,060 children have a parent available for care full-time.



6,290 children have all available parents in the workforce.



2,593 children fill full-time regulated child care slots.

Child Care Center Staffing

- 22% of child care centers have reduced capacity due to staffing issues.
- Centers experienced 41% staff turnover in one year.
- In 2025, CCR&R provided 12,414 direct hours of substitute teaching



Average Hourly Wages

Lead Teacher	\$16.93
Assistant Teacher	\$14.99
Director	\$24.46



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