



A snapshot of child care in our community

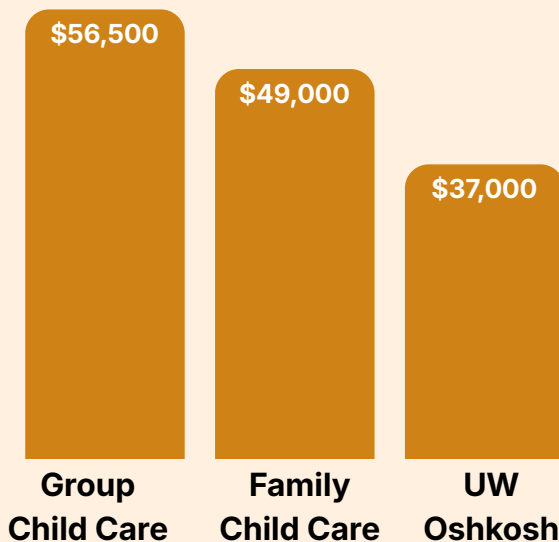
2026 FOND DU LAC COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$14,500	\$12,270
2 years old	\$14,350	\$12,580
3 years old	\$13,160	\$11,860

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (12 in Fond du Lac County) individualized child care referrals with verified immediate openings.



5,150 children in Fond du Lac County are under age five.



1,030 children have a parent available for care full-time.



4,120 children have all available parents in the workforce.



1,843 children fill full-time regulated child care slots.

Child Care Center Staffing

- 24% of child care centers have reduced capacity due to staffing issues.

Reasons given:

- Staffing issues: 75%
- Open slots with no interest: 25%

- Centers experienced 22% staff turnover in one year.



Average Hourly Wages

Lead Teacher	\$15.98
Assistant Teacher	\$14.06
Director	\$21.32



Child Care Resource & Referral, Inc.
1001 W. Kennedy Ave., Suite A Kimberly, WI 54136
920-886-1211 register@ccrfoxvalley.org

Sources:

CCR&R Reports (March-May 2026); Annie E. Casey Foundation 2025 Kids Count Data Book; US Census Bureau



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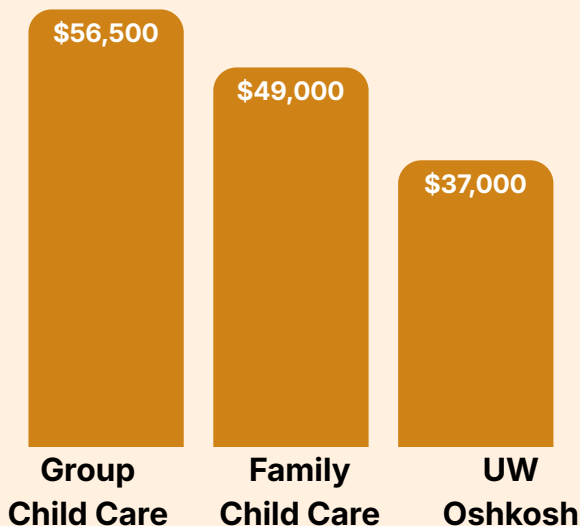
2026 MANITOWOC COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$14,510	\$12,270
2 years old	\$14,350	\$12,580
3 years old	\$13,160	\$11,860

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (13 in Manitowoc County) individualized child care referrals with verified immediate openings.



3,700 children in Manitowoc County are under age five.



1,120 children have a parent available for care full-time.



2,580 children have all available parents in the workforce.



911 children fill full-time regulated child care slots.

Child Care Center Staffing

- 22% of child care centers have reduced capacity due to staffing issues.
- Centers experienced 41% staff turnover in one year.
- In 2025, CCR&R provided 12,414 direct hours of substitute teaching



Average Hourly Wages

Lead Teacher	\$16.01
Assistant Teacher	\$13.48
Director	\$23.89



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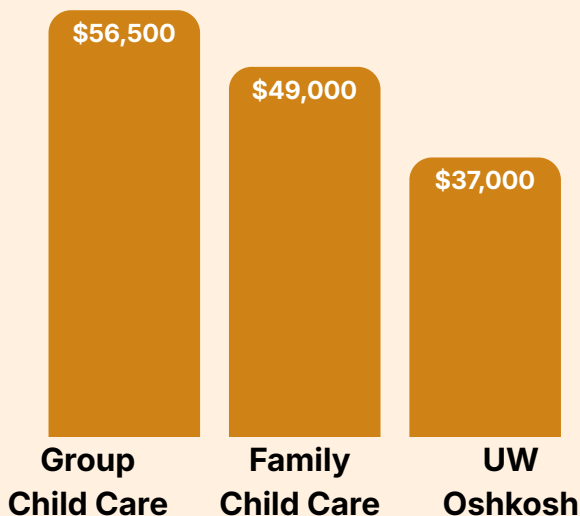
2026 SHEBOYGAN COUNTY CHILD CARE LANDSCAPE



Average Annual Tuition Rates

	Group	Family
0-23 months	\$14,510	\$12,270
2 years old	\$14,350	\$12,580
3 years old	\$13,160	\$11,860

Comparing Local Four Year Tuition Costs



Helping Families Find Child Care

In 2025, CCR&R Referral Specialists provided 799 (55 in Sheboygan County) individualized child care referrals with verified immediate openings .



5,930 children in Sheboygan County are under age five.



1,400 children have a parent available for care full-time.



4,530 children have all available parents in the workforce.



2,104 children fill full-time regulated child care slots.

Child Care Center Staffing

- 29% of child care centers have reduced capacity.

Reasons given:

- Staffing issues: 67%
- Open slots with no interest: 50%

- Centers experienced 43% staff turnover in one year.



Average Hourly Wages

Lead Teacher	\$16.01
Assistant Teacher	\$13.48
Director	\$23.89



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